

Qualification title: New Zealand Certificate in Trade Butchery (Level 4) with optional strands in Carcass Breaking and Boning, Curing and Smoking, and Handcrafted Small Goods

Qualification number: 2972

Date of review: 8 June 2022

This report refers to all graduates awarded this qualification between: 1 January 2016 - 31 December 2021. All graduates completed the version 2 of this qualification.

Final decision on consistency of the qualification: National consistency is confirmed

Threshold

The threshold to determine sufficiency with the graduate profile was determined as evidence of graduates who have the knowledge and skills to operate independently as trade qualified butchers. Graduates are able to produce and merchandise a range of meat products in compliance with legislative and food safety requirements.

- Graduates from the Carcass Breaking and Boning strand can process carcasses to produce meat cuts.
- Graduates from Curing and Smoking and Handcrafted Small Goods strand can produce these types of meat product

Education Organisations with sufficient evidence

The following education organisations have been found to have sufficient evidence.

MOE Number	Education Organisation	Final rating
6044/3	Te Pūkenga Work Based Learning Limited - Competenz	Sufficient

Introduction

This New Zealand Certificate in Trade Butchery (Level 4) is designed for people working in the industry and will typically be achieved in the workplace environment whilst completing a New Zealand Apprenticeship. There are two main employers currently offering this training, with a good number of independent butchers also operating and offering training and employment.

This level 4 qualification can build on from the New Zealand Certificate in Butchery (Level 3). Graduates of the level 3 qualification are eligible for credits transfer towards this qualification. There is no higher level qualification being offered in the Butchery field currently. At the time of the review, the qualification had transitioned from Competenz to Skills4Work Ltd through the Reform of Vocational Education (RoVE) process. In addition, there is a new qualification developer, Hanga-Aro-Rau Workforce Development Council and

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representatives attended the online review meeting. There was some discussion during the review meeting around parity of access to all GPOs, and these discussions will be continued with industry to inform and guide the upcoming review of the qualification.

The industry is currently enjoying a growth in applications for apprenticeships.

Evidence

The education organisations provided a range of evidence to demonstrate that their graduates met the graduate profile outcomes.

The criteria used to judge the evaluation question were:

- The nature, quality and integrity of the evidence presented by the education organisation
- How well the organisation has analysed, interpreted and validated the evidence, and used the understanding gained to achieve actual or improved consistency
- The extent to which the education organisation can reasonably justify and validate claims and statements relating to the consistency of graduate outcomes, including in relation to other providers of programmes leading to the qualification.

How well does the self-assessment and supporting evidence provided by the education organisation demonstrate that its graduates match the graduate outcomes at the appropriate threshold?

As mentioned in the introduction of this report, training is conducted in the workplace, primarily through two main employers. Competenz was responsible for providing assessment material to support the learners to achieve the qualification GPOs. There have been challenges to access graduates and identify whether their skills align to the GPOs, and to compare training effectiveness across employers. However, those contacted were positive in their responses. The loss of the Training Advisors who held much industry and employer/learner knowledge contributed to the challenges. Although initially a gap, feedback was ultimately obtained from the group of independent butchers and provided good evidence for the consistency of graduate outcomes.

The value of gathering feedback had not been fully explored, although there were some qualitative responses that warranted follow up.

A programme matrix is provided detailing the close alignments of the qualification GPOs to the unit standards, learning outcomes, and assessments. Evidence of how the process of moderation leads to improvements in programme design, delivery and assessment is provided to some extent. During the review meeting, the provider talked convincingly of quality assurance processes to contribute towards effective professional development of assessors and development and evaluation of assessments.

There are a few stakeholders in play in the delivery of this qualification and assuring consistency going forward will require all stakeholders to reach agreement on the sharing of information for the betterment of the programme, graduates, and employers.

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Special Focus (includes special focus on a strand or outcome)

None

Issues and concerns

None

Recommendations to Qualification Developer

- The qualification's GPOs currently exclude some employers in the industry. This may include halal butchers, and wholesale butchers. Parity of access to achieve the qualification GPOs for learners needs improvement – this may include cultural and gender considerations.
- The credit rating of the GPOs may also need to be re-considered.