

Consultation Document

Te Pou Tautoko i te Ora | Tiaki Kuia, Koroua Qualifications Review 2020

Overview

As part of the mandatory review of qualifications, Tiaki Kuia, Koroua and Social Services qualifications were scheduled and triggered for review in 2020. These qualifications are as follows:

New Zealand Certificate in Tiaki, Kuia Koroua (Level 3) [Ref: 2873]	3	60
New Zealand Certificate in Tiaki, Kuia Koroua (Level 4) [Ref: 2874]	4	120
New Zealand Certificate in Te Pou Tautoko i te Ora (Kaupae 4) [Ref: 2875]	4	120
New Zealand Diploma in Te Pou Tautoko i te Ora (Kaupae 5) [Ref: 2876]	5	120

A Working Review Group (WRG) was formed to review the qualifications to ensure they were relevant and fit for purpose. Members of the WRG consisted of representatives from Industry and Tertiary providers who deliver programmes leading to these qualifications.

New Zealand Certificate in Tiaki Kuia, Koroua (Kaupae 3) [Ref: 2873]

The changes proposed by the Working Review Group are as follows:

Next Review Date: December 2023

Rationale for change: A 3-year review date is preferred to keep current and maintain relevancy.

Strategic Purpose Statement: Minor changes were made for clarity

Rationale for change:

- Minor amendments made for clarity.
- Statement to be inclusive of those that are supporting kuia, koroua and their whānau, hapū, iwi and hapori.
- Added 'to demonstrate understanding of practical application' as opposed to practical application for a graduate of level 3.

Graduate Profile Outcomes:

Rationale for change:

GPO 1: Minor changes applied to provide clarity. 'Extended whānau' is replaced with 'whānau, hapū, iwi and hapori' for consistency and to encourage inclusivity.

GPO 3: Minor changes applied to provide clarity. Included 'community' because advocacy can extend to the carer liaising with different agencies within the community and not limited to just health services.

GPO 4: Minor changes applied. Changed the word 'apply' to 'provide' as this is more suited for the level 3 graduate.

GPO 5: The words 'identify and understand' was a more suitable outcome for the graduate at level 3 rather than the graduate to manage risks and trends which is aimed at a higher level.

Guiding Principles (Mātāpono)

Minor changes applied to each of the Mātāpono. *(Please see tracked changes for details)*

Rationale for changes:

- Changes proposed for clarity, consistency and relevance to whānau, hapū, iwi and hapori.
- For all the mātāpono, the word kaupapa was replaced with 'principle', as the word kaupapa was too broad and has multiple reasons and contexts, whereas the word principle is the correct wording.
- Kaitiakitanga refers to roles and responsibilities not skills and knowledge.
- Manaakitanga: This principle signifies the ability to support and drawing on different models.
- Pūkengatanga has a minor change applied for clarity.
- Rangatiratanga has been updated to demonstrate inclusiveness of both Māori and non-Māori.

Employment/Cultural/Community Pathway

List updated to be more inclusive. Additional roles include; disability support and support driver. Personal care giver was removed as this role is more suited to a higher level.

New Zealand Certificate in Tiaki Kuia, Koroua (Kaupae 4) [Ref: 2874]

The changes proposed by the Working Review Group are as follows:

Next Review Date: December 2023

Rationale for change: A 3-year review date is preferred to keep current and maintain relevancy.

Strategic Purpose Statement: Minor changes were made for clarity

Rationale for change:

- Minor amendments made for clarity.
- To be more inclusiveness of non-Māori

Graduate Profile Outcomes:

Rationale for change:

GPO 1: Minor changes applied to provide clarity. For consistency, 'whānau, hapū, iwi and hapori' was added.

GPO 2: Minor changes applied to provide clarity as per GPO 1.

GPO 4: Minor change to describe the impacts rather than the effects, as this is more relevant for graduates that are working in the industry.

GPO 5: Minor change that aligns more to the level and is relevant to graduate profile.

Guiding Principles (Mātāpono)

Changes applied as per Tiaki Kuia, Koroua (Kaupae 3) {Ref: 2873}

Employment/Cultural/Community Pathway

Transferable skills to be inclusive of:

- Disability support worker
- Supported living care giver
- Palliative care support

Contribution in roles such as advance care planner and support assessor

New Zealand Certificate in Te Pou Tautoko i te Ora (Kaupae 4) [Ref: 2875]

The changes proposed by the Working Review Group are as follows:

Next Review Date: December 2023

Rationale for change: A 3-year review date is preferred to keep current and maintain relevancy, particularly within the industry.

Strategic Purpose Statement: Minor changes were made for clarity

Rationale for change:

- The wording 'tangata Māori' was replaced with 'whānau, hapū, iwi and hapori' to encourage inclusivity and biculturalism.
- Conflict resolution processes replaced 'conflict situations' to emphasise the need for a resolution rather than the conflict.

Graduate Profile Outcomes:

Rationale for change:

GPO 1: Minor changes applied to provide clarity. 'Diverse stakeholders' is replaced with 'whānau, hapū, iwi and hapori' to encourage inclusivity and biculturalism. This term is deemed more user friendly as it relates to whānau, hapū, iwi and hapori specifically.

GPO 2: Minor changes applied as per GPO 1.

GPO 3: Minor changes applied to provide clarity. GPO was reworded to maintain consistency with instructional verbs relevant to level descriptors for Level 4.

GPO 4: Minor changes applied as per GPO 1

GPO 5: Minor changes applied to provide clarity and consistency as per previous GPO.

GPO 6: Minor changes applied to provide clarity.

Guiding Principles (Mātāpono)

Minor changes applied to each of the Mātāpono. *(Please see tracked changes for details)*

Rationale for changes:

- Changes proposed for clarity, consistency and relevance to industry as well as whānau, hapū, iwi and hapori.
- These are principles not just kaupapa and have been updated accordingly to reflect this.
- Kaitiakitanga refers to roles and responsibilities not skills and knowledge.

- Rangatiratanga should also include understanding the differences between Te Tiriti o Waitangi and the Treaty of Waitangi and how it is applicable to Aotearoa today.
- Mauriora should articulate specifically the exploration of mana and mauri of a diverse culture as opposed to the inner strengths and vitality of whānau, hapū, iwi and hapori. Additionally, Mātauranga Māori and kaupapa Māori have been included here to acknowledge the broad sense of knowledge from both a Māori and non-Māori perspective.

Employment/Cultural/Community Pathway

List updated to be more inclusive. Additional roles include; advocate role, budget services support, community services support, youth services coach/facilitator and support worker - mental health and/or disability

New Zealand Diploma in Te Pou Tautoko i te Ora (Kaupae 5) [Ref: 2876]

The changes proposed by the Working Review Group are as follows:

Next Review Date: December 2023

Rationale for change: A 3-year review date is preferred to keep current and maintain relevancy, particularly within the industry.

Strategic Purpose Statement: Minor changes were made for clarity

Rationale for change:

- The wording ‘tāngata Māori’ was replaced with ‘whānau, hapū, iwi and hapori’ to encourage inclusivity and biculturalism.
- ‘Lead’ and implement whānau-centred models of service, was added to reflect the Level 5 descriptors.

Graduate Profile Outcomes:

Rationale for change:

GPO 1: Minor changes applied to provide clarity. ‘Tāngata Māori’ is replaced with whānau, hapū, iwi and hapori’ to encourage inclusivity and biculturalism. This term is deemed more user friendly as it relates to whānau, hapū, iwi and hapori specifically.

GPO 3: Minor changes applied to provide clarity as per GPO 1.

GPO 4: Minor changes applied to reflect the inclusivity of working with non-Māori as well.

GPO 5: Minor changes applied to provide clarity and consistency as per previous GPO.

GPO 6: Minor changes applied to provide clarity and specificity in relation to social services.

Guiding Principles (Mātāpono)

Changes applied as per Te Pou Tautoko i te Ora (Kaupae 4) [Ref: 2875]

Employment/Cultural/Community Pathway

List updated to be more inclusive and relevant. Additional roles include; domestic violence facilitator, navigator and lay advocate.
